



*The Academy of Television  
Arts and Sciences*

For more information on the Academy Premier Benefits Package, contact:

American Association for Quality Health Care  
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## Best HealthPlan

in the following categories:

- ▶ Quality
- ▶ Value
- ▶ Access
- ▶ Choice



**CIGNA HealthCare**

### **The Academy Premier Benefits Package**

As a member of the Academy of Television Arts and Sciences, you are entitled to the finest selection of benefits and services available. The Academy Premier Benefits Package offers high quality products and services to meet your diverse needs.

#### **Medical: The Academy Plan**

CIGNA HealthCare, one of the world's leading health care organizations, offers a comprehensive Plan designed to serve you and your family. The Academy Plan features quality, flexibility, continuity of care and access to CIGNA's extensive statewide network of qualified physicians. Each family member chooses a Primary Care Physician to coordinate care, including preventive care, well care and treatment of an injury or illness. The formation of this Healthy Partnership between you and your physician is the cornerstone of a caring philosophy that works for the individual. The Academy Plan combines high quality with good value; a potent mix in any industry.

#### **Dental: Choose From Three Plans**

Three different CIGNA Dental Plans are offered for your consideration. Each provides a broad range of benefits at varying levels of coverage and copayments. Select the one best suited to your needs.

#### **Life Insurance**

Term life insurance developed for the Academy by the Life Insurance Company of North America, a CIGNA company, offers \$10,000 dollars coverage at no additional cost.

#### **Discount Programs**

The Academy Premier Benefits Package includes a discount program that enables you to obtain quality goods and services—at preferred professional courtesy discount rates. The following discounts are available to all Academy members:

#### **Entertainment**

Special discounted passes are available throughout the year at these major amusement parks:

Knott's Berry Farm	Sea World	Alpine Club
Wild Bill's Wild West	Medieval Times	Universal Studios
Six Flags Hurricane Harbor	Six Flags Magic Mountain	L.A. Zoo

#### **Rental Car**

Discount rates are available for daily, weekday and weekend rentals through Alamo Rent-A-Car and Avis Rentals.

#### **Warehouse Discount**

Enjoy immense buying power at Sam's Club Membership Warehouses at over 400 locations coast to coast. Purchase popular items such as office supplies, major appliances, foods and beverages at low discounted prices.

#### **Healthcare Products**

Obtain high quality vitamins and health care products from Bronson Pharmaceuticals at prices that are 40% – 60% lower than nationally advertised brands. As an Academy member, you will receive an additional 10% discount. Bronson has been supplying these products to American families for over 30 years and offers an unconditional money back guarantee. Simply call the toll-free number at 800.235.3200 to request Bronson's mail order catalog.

All services are provided by independent organizations and all responsibilities/liabilities for services are directly between the organization providing the service and participants. Discount benefits are not available for service(s) where reduced fees or discounts have been previously arranged through the health care plan. All discount arrangements are subject to change.

# THE ACADEMY PLAN

## \$15/\$150 Plan Benefits

WHAT'S COVERED	MEMBER COPAYMENTS
Deductible (annual)	0
Lifetime Maximum	Unlimited
<b>Professional Services</b>	\$15 copayment/visit
Office Visits	\$15 copayment/visit
Adult Physical Exams	\$15 copayment/visit
Preventive Care	\$15 copayment/visit
Well Child Care	\$15 copayment/visit
Routine Immunizations and Injections	\$15 copayment/visit
Laboratory and X-Ray	No Charge
<b>Outpatient Services</b>	
Physician Services	No Charge
Operating and Recovery Room	\$100 copayment/surgery
Hemodialysis	No Charge
Radiation and Chemotherapy	No Charge
<b>Inpatient Surgery Services</b>	
Semi-private Room and Board	\$150 copayment/day: \$750 max per admission
Physician and Surgeon Services	No Charge
Newborn Delivery Charges	No Charge
Operating and Recovery Room	No Charge
Diagnostic and Therapeutic Lab and X-Ray Services	No Charge
Drugs and Medications	No Charge
Hemodialysis	No Charge
<b>Emergency Care</b>	
Participating or Non-Participating Physician's Office	\$15 copayment/visit
Hospital Emergency Room, Outpatient Facility or Urgent Care Facility	\$75 copayment/visit (waived if admitted)
<b>Ambulance Services</b>	No Charge
<b>Prescription Drugs</b> (Limited to 30 day supply)	\$10 copayment/generic \$8 plus 20% for Name Brand
<b>Durable Medical Equipment</b>	No Charge
<b>Chemical Dependency Services</b>	Detoxification Only
<b>Home Health Services</b>	No Charge
<b>Outpatient Short-Term Rehabilitation Therapy</b>	\$15 copayment/visit
<b>Skilled Nursing and Rehabilitation</b> (Maximum 60 days/annual)	Same as Inpatient Hospital Services
<b>Family Planning</b>	\$15 copayment/visit
<b>Guest Privilege</b>	No Charge
<b>Out-of-Pocket Maximum (annual)</b>	\$2,000/\$4,000

This is only a partial listing of benefits; for a detailed summary of benefits, please refer to your plan document.

## Medical Rates

Ages		0-18	<30	30-39	40-49	50-54	55-59	60-64
<b>Southern California</b>	One Child	\$75.48						
	Two Children	\$150.96						
	Three Children	\$226.44						
	Four+ Children	\$335.76						
	Sub Only		\$112.57	\$116.61	\$132.14	\$182.12	\$222.60	\$296.28
	Sub & Spouse		\$225.13	\$233.22	\$264.28	\$364.25	\$445.19	\$592.55
<b>Northern California</b>	Sub & Dep		\$202.62	\$209.90	\$237.86	\$327.82	\$400.67	\$533.30
	Sub, Sp. & Dep		\$328.69	\$340.50	\$385.85	\$531.80	\$649.98	\$865.13
	One Child	\$83.49						
	Two Children	\$166.99						
	Three Children	\$250.48						
	Four+ Children	\$384.34						
<b>San Diego</b>	Sub Only		\$128.85	\$134.00	\$149.42	\$207.26	\$253.32	\$385.43
	Sub & Spouse		\$257.70	\$268.00	\$298.85	\$414.52	\$506.63	\$770.86
	Sub & Dep		\$231.93	\$241.20	\$268.96	\$373.07	\$455.97	\$693.77
	Sub, Sp. & Dep		\$376.24	\$391.29	\$436.31	\$605.20	\$739.69	\$1,125.45
	One Child	\$72.15						
	Two Children	\$144.30						
<b>San Diego</b>	Three Children	\$216.45						
	Four+ Children	\$309.54						
	Sub Only		\$103.78	\$109.34	\$123.40	\$176.44	\$215.64	\$339.18
	Sub & Spouse		\$207.55	\$218.68	\$246.80	\$352.87	\$431.29	\$678.36
	Sub & Dep		\$186.80	\$196.82	\$222.12	\$317.58	\$388.16	\$610.53
	Sub, Sp. & Dep		\$303.03	\$319.28	\$360.33	\$515.19	\$629.68	\$990.41

### CIGNA HealthCare of California, Inc. Eligibility

<b>Individual:</b>	For those people not currently covered under a CIGNA group plan. You can enroll your child or children in the Youth plan without being enrolled yourself.
<b>Eligibility:</b>	Individuals able to pass the Health Underwriting Criteria as established by CIGNA HealthCare of California, Inc.
<b>Effective Dates:</b>	The first of the month.
<b>Rate Renewals:</b>	Rates are guaranteed for one year from the date the policy is issued.
<b>Benefit Information:</b>	Call toll-free to: <b>American Association for Quality Health Care</b> <b>1.800.669.8700</b>

## Dental Plans: W1-02, K1-02 and F1-02

Choose from three different CIGNA Dental Health Plans. Each offers a comprehensive array of diagnostic/preventive, restorative, crown and bridge, oral surgery, endodontic, periodontic and orthodontic services. All services are performed by CIGNA General Dentists and Network Specialists.

The following provides a brief sampling of benefit highlights; for a detailed summary of benefits, please refer to your CIGNA Dental Health Patient Charge Schedule.

WHAT'S COVERED	MEMBER COPAYMENTS			
	W1-02	K1-02	F1-02	
<b>Diagnostic/Preventive</b>				
Oral Examination	No Charge	No Charge	No Charge	
X-Rays	No Charge	No Charge	No Charge	
Prophylaxis (Cleaning)	No Charge	No Charge	No Charge	
<b>Restorative (Fillings)</b>				
Amalgam/1 Surface	\$6	No Charge	No Charge	
<b>Crown and Bridge</b>				
Crown/Porcelain	\$290	\$290	\$260	
<b>Endodontics</b>				
Molar Root Canal	\$295	\$250	\$160	
<b>Periodontics</b>				
Evaluation/Treatment Plan	\$30	\$30	\$25	
<b>Oral Surgery</b>				
Extraction/Single Tooth	\$19	No Charge	No Charge	
<b>Orthodontics</b>				
Evaluation	\$40	\$40	\$40	
<b>Plan</b>	<b>W1-02</b>	<b>K1-02</b>	<b>F1-02</b>	
<b>Southern California</b>	Member	\$9.40	\$12.58	\$14.86
	Member & One	\$19.00	\$21.13	\$30.09
	Member & Two or More	\$27.43	\$33.96	\$43.74
<b>Northern California</b>	Member	\$11.94	\$14.58	\$18.82
	Member & One	\$24.11	\$24.71	\$38.05
	Member & Two or More	\$34.98	\$39.96	\$55.63
<b>San Diego</b>	Member	\$10.75	\$13.95	\$17.26
	Member & One	\$21.73	\$23.58	\$34.93
	Member & Two or More	\$31.51	\$36.13	\$50.94

...and the Winner is...  
**CIGNA HealthCare**